

Bluebird Grain Farms in Winthrop, WA is seeking a full-time **Granary Operator/Millwright**

Bluebird Grain Farms is a certified organic “plow to plate” grain producer located in Winthrop, Washington. We specialize in the production and sourcing of ancient grains such as Emmer Farro and Einkorn Farro, and also heirloom wheat and rye. We clean, mill, and package products in our granary for both retail, CSA, wholesale, and distributor markets.

Position is open until filled. If interested, please submit a brief cover letter explaining why you are a good fit for this position (approx 300 words), your resume that includes contact information, and two references to easton@bluebirdgrainfarms.com.

No phone calls please. Serious inquiries only; candidates looking for a long term, stable work environment will have priority.

I. Position Description

The **Granary Operator/Millwright** is responsible for running Bluebird’s grain cleaning machinery, hammer mill, and other processing equipment to ensure a supply of top quality whole grains, flour, and Bluebird custom mixes to fill weekly retail, wholesale, and distributor orders. This entails cleaning, weighing, packaging, and shipping Bluebird products in 25 pound quantities.

The ideal candidate must have mechanical experience (informal is ok) with an eye for quality, the ability to multitask and prioritize during busy times, and the ability to perform physically demanding repetitive tasks for several hours at a time. We are looking for a motivated individual who is looking for long-term employment on a growing team. This position will start as full-time with some flexibility in work hours.

Duties Include:

- Perform scheduled maintenance and repairs on machinery
- Coordinate with the other granary operator/millwright and the operations manager to understand the weekly work plan for filling bulk orders.
- Coordinate with packaging room staff to ensure they have a supply of bulk grains and flour to fill weekly retail orders.
- Operate and repair machinery including tractor with forklift attachment, hammer mill, bulk product mixer, huller, fanning mill, gravity deck, and manual bag sewing machine.
- Fill 25 pound retail bags with Bluebird products, both manually and with an automated scale.
- Load pallets onto freight trucks; assist with shipping UPS and US Mail orders.
- Perform weekly clean out of granary building and machinery; maintain general cleanliness and organization of facility.

II. Required Attributes (not optional):

1. Granary Operators must possess a working cell phone, and have the ability to use text messaging apps.
2. Ability to troubleshoot and repair (or coordinate the repair of) granary equipment such as hammer mill, bulk product mixer, huller, fanning mill, gravity deck, and manual bag sewing machine.
3. Ability to drive a manual transmission vehicle.
4. Arrive on-time and consistently to all scheduled shifts and work efficiently with minimal supervision.
5. Ability to lift between 25 and 50 pounds repeatedly; ability to work in a standing position for extended periods of time.
6. Ability to stay focused and work efficiently while performing repetitive, physically demanding tasks.
7. Previous tractor experience is highly desired, but we will train the right candidate on these skills.
8. Good personal hygiene is required. No tobacco is permitted on the granary premises. No illegal drugs will be consumed during work hours or on the granary premises.
9. Respectful attitude towards owners and other employees and a positive attitude toward Bluebird Grain Farms in the greater community.
10. Honesty at all times, including acknowledgement of mistakes.

III. Compensation and Schedule

1. Position is open until filled and starts as soon as possible. Compensation starts at \$18-20 per hour, DOE, with strong potential for wage growth for the right candidate.
2. 15 pounds/month allowance of bulk Bluebird products for personal use, plus the option to purchase retail products at wholesale price.
3. Scheduling flexibility: The position starts at approximately 40 hours/week, and the weekly schedule will vary somewhat depending on order volume and employee needs.

IV. Other Information

1. Position starts with a 3 month trial period; after successful completion of which a pay raise and future hours will be discussed.
2. You may be asked to use your personal vehicle for work duties (local deliveries and transportation to and from Bluebird's fields). Bluebird will compensate you for any business use of your vehicle.